

the voice



FAITH LUTHERAN CHURCH

Naples, Florida

"I will meditate on your precepts
and fix my eyes on your ways."

Psalm 119:15

contents:

The Shepherd's Voice 1, 2

Birthdays and
Anniversaries 3

Calendar 4

Misc 5, 6

March
2021

The Voice of Faith is a monthly publication of Faith Lutheran Church of Naples, Florida. Please address comments and articles to: publish@flcnaples.com. The deadline for submissions is the 15th of every month.

Turning 60 – What It Means To Me

Since I was a teenager, I have never heard the words after telling my age, “Well, you definitely don’t look it” (of course having a full mustache at 14 years old made me always assume that they meant that I looked older, not younger, than my chronological age.

Lately, my soul has been leading me to read God’s Words spoken by the Prophet Isaiah 46:4

“Even to your old age I will be the same. And even to your graying years I will bear you! I have done it, and I will carry you; And I will bear you and I will deliver you.”

For me, there is something about turning 60 that feels like stepping over the threshold into being old. A friend of mine who was my neighbor growing up (who turns 60 one week before me) told me that “turning 60 is a truth we both have to become comfortable with doing as the alternative would not be good.”

I have always believed that life at any age is one to be embraced, enjoyed, and celebrated (and yes considering the last year – ENDURED) Because of my relationship with God, I have been truly blessed over the past 60 years: A Father and Mother who raised me to love God and country, a best friend who has stuck with me over 57 years, a wife who has traveled the world with me and has always blessed my mission and ministry work, children who were better missionaries than I could have ever been and whom I love dearly. And finally, to be able to live out Proverbs 17:6 “Grandchildren are the crown of old men.”

So whatever the future brings, getting this far and facing turning 60 has shown me that I can survive and even thrive, however tough the challenges. I am surrounded by people of deep faith at Faith Lutheran Church who love and support my mission and ministry, who I can depend on. Therefore, if I take my foot off the pedal, life doesn’t grind to a halt, rather it settles into a speed that can be even more rewarding.

My birthday prayer is: O Lord, as I attain the age of the wise people, I pray that God would uplift my spirit and nourish me to carry on with His work. Help me God to be faithful so that I may be faithful in my endeavors to my family, my Calling, and my neighbor. Amen.

God Bless the People of Faith,
Pastor Don Treglown

Calling all banner crafters

Faith Lutheran Church has a rich history of developing many seasonal banners for the Sanctuary and other areas of the church. In the distant past we had a group of people who formed a committee to make the banners, meeting regularly and enjoying the work and the fellowship. We are now looking for another group of people who are interested in coming together to manufacture mostly non-seasonal, special occasion banners for use in the Sanctuary. You don’t need any special abilities other than be interested in producing a beautiful piece of art for the church. There is always some scissor work, ironing on bonding material, cutting out patterns and placing pieces on the background, and others. And having fun and fellowship doing it! We will be beginning in the month of February. If you are interested in joining us, please call either Chris Paganas at 239-253-2272 or Grace Shelton at 239-261-9063. We look forward to meeting you.

Co-chairs
Grace and Chris

Holy Week and Easter Worship

Holy Week

Maundy Thursday - noon and 6:30PM

Good Friday - noon and 6:30PM

Holy Saturday - 5PM

Easter Sunday

6:30AM - Sunrise Contemporary

8:30 and 10:30AM Traditional Service

Devotion amidst Distraction

As we are so led in the Spirit to devote ourselves to God, the first obstacle we face is distraction. I think if we are truly honest with ourselves, it takes a lot to keep us interested. Thanks to such a heightened digital culture we are immersed in, it goes so easily unnoticed how distracted we are as a people. With everything beckoning for our attention at just our fingertips, our minds have practically been rewired into a new bias that feeds on the high we get for receiving new info and attending immediately to notifications, ticks, and posts from digital media. We are hyperattentive. That is, we are so sensitive and constantly looking out for what's new we have little patience for boredom. We are so highly skilled now at moving from one thing to the next. Never fixed so as to lead to boredom. Consequently, we are endlessly distracted and have great difficulty slowing down and entering into deep reflection. It's hard to be devoted when we are distracted.

I admit more often than I can count moments when I sit down with resolve to do sermon prep / read God's Word. I have my laptop on my table with the notes laid out and Microsoft Word opened up. Soon after I have my email pulled up and minimized. My phone is connected to my computer to receive texts. I get an email, read it and promise myself to respond later after writing the sermon. Then I get a text asking for prayers from a beloved sheep of God's flock. I might then even get a phone call from a family member, friend, or person in need, talk with them as I scroll through Facebook or a news article. Jumping from one digital media source to another. I look at the clock. Two hours went by and I haven't gotten anything done. I'm distracted and then the disappointment settles in, "why do I let this happen all the time?" Our lives today seemed purposed for one main thing these days: distraction.

Admst this very condition, our gracious Lord still calls us to devotion. It is that moment, where we are taken from shallow, rapid movement to deep, deliberate development of our faith. This is when we take it all in so to speak. Prayer. Reading Scripture. Good works. Continuing on faithfully and joyfully in our vocations keeping the big picture in mind. These things don't mean then that I have to abandon technology. Digital life is not antithetical to devotional living. We don't have to throw the baby out with the bath water. Technology can be helpful for nurturing a devotedly Christian life. It's an amazing blessing that I can keep tabs on someone I care about who I never see and yet pray for them with specificity and intent because of what they share. We just can't become distracted and lose our focus on the main thing. The main person rather: Jesus. Keep the main thing the main thing: it's all about Jesus.

Christ had so many things going on around Him during His earthly ministry that would certainly distract anyone else away from the main goal He was sent to do. Christ remained focused and kept the main the main thing (see Mark 10:35-45). Yet He still tended to those "distractions" along the way by taking His time with the person or situation. In devoting Himself to the mission, He also devoted Himself to the people. Perhaps for us there's a lesson here for devoted living as people following the Crucified and Risen One.

I think with all the distractions going on in our lives we fall into this "check" mindset. For instance, maybe as you get the day going you have this mental checklist of tasks which might include devotional time, phone calls, emails, social media posts, etc. that you "check" off per completion. In doing so we often quickly go through these things, maybe even just go through with the motions, mindlessly accomplishing all the blessed things God has planned for us that day. It's just yet another example of how this fast-paced world has seeped into our DNA. Thank God that His Son Jesus was not about checking. Rather, Jesus was all about cultivating.

In a world filled with distraction and our attention being rerouted every which way, devotion is God's way of bringing us to slow down and open our hearts. **Don't check. Cultivate.** Devotion to God is about cultivating our relationship with Him and the relationships He blesses us with in our lives (marriage, parenthood, friendship, church, occupation, hobbies, even our HOA communities). In our devotion, God cultivates His time and love in us so that we may be exactly that for those people in our lives: followers of Jesus who cultivate our love and time with one another. What a powerful thing and living testament that proves to be in the world: people devoted to loving Christ and loving each other without distraction.

So thinking on these things and the season we are in for the Church (Lent), now is as good a time as any to remove distractions. Refrain from the check lifestyle, and focus on cultivating. Work on cultivating your time with God. Be deliberate in cultivating time and love for those you love. Be humble in cultivating time and prayer for those who need it most, friend or foe. Keep the main thing the main thing.

Let's cultivate together,
Pastor Sam



Katy Wells	2	Terrie Tittle	12	Jadeya Walker	21
Lindsey Gardner	3	Dan Thiewes	13	Norman Kraft	22
Mary Saitta	3	Victoria Gedvillas	15	Rowe Hudson	23
Kimberly Couch-Beres	4	Conrad Herwig	15	Dale Kruse	24
Bob Kemp	5	Robbie Thiewes	15	John Weiss	25
Randy Taylor	6	Diana Helter	16	Elaine Dermody	26
Don Treglown	8	Mary Lou Rittman	16	Jennifer Durland	26
Kenny Minke	9	Madison Woods	17	Dale Kramer	26
Delores Casebolt	10	Vera Berning	18	Scott Thiewes	27
Jim Frank	10	Bridget Doerner	18	Judy Rushmore	28
Mary Ellen Martin	10	Jordyn Herwig	18	Patricia Devine	29
Abby O'Hara	10	Jennifer Herwig	19	Marion Schrader	29
Amy Boll	11	Michele Peterson	19	Katharina Richardt	31
Bob Scholie	11	McKayla Jones	20		
Rhonda Kraft	12	David Chaney	21		

Bob & Sandra Cagann	4
Edward & Keri Cheffy	6
Rick & Chris Paganes	12
Dan & Judy McDermott	17
Brett & Leslie Ackerman	23
Dave & Charlotte Bremseth	23
Dottie & Kirk Kirkwood	25



VBS June 2021

Remember to save the date for this summer's **VBS at Faith, June 21-25.**

VBS slots will be limited this year in order to keep everyone safe as we still humbly seek God's Wisdom during COVID.



Please pray on and consider joining our team of volunteers; VBS is always one of the most exciting weeks here at Faith!

- Group leader / group assistant leader
- Station leader / assistant station leader
- Sign-in / sign-out table

Meet the Staff

Miss Karen - Director, Lambs of Faith Preschool
22 YEARS and COUNTING

I started at Lambs of Faith as a substitute teacher in the two-year-old class in 1997! My official hire date as the Two-Year-Old Teacher was May 1998! I have been the Director of the Preschool since January of 2000. I have my Florida State Child Care and Education Director Credential and Florida Teaching Staff Credential. I have been blessed and honored to be a representative of this Preschool at Faith Lutheran Church with such a wonderful staff and beautiful families for the last 22 years (and counting)!

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	<p>1 9:30-2:00 p.m. - Cravin' to Craft (DR) 3:00 p.m. – Worship, Music and Arts (YEA) 6:30 p.m. – Board of Elders (FH)</p>	<p>2 11:00 a.m. - Marine Lunch (FH) 6:30 p.m. - Praise Band (S) 6:30 p.m. – Mission & Outreach(YA)</p>	<p>3 8:00 a.m. Men's Bible Study (FH) 11:00 - 2:00 Itchin' to Stitch (FH) Midweek Lenten Service 2 6:30 p.m. – Worship (S)</p>	<p>4 9:30 a.m. – LOF Chapel (FH) 1:30 p.m.-Band Practice (FH) 7:00 p.m. –Young Adult Bible Study at Maconachy's</p>	<p>5 9:30 a.m. – LOF Chapel (FH) 10:00 a.m. - Women's Bible Study (FH) 11:15 a.m. – Setup in FH.</p>	<p>6 WOF Spring Tea in FH 5:00 p.m. - Saturday Service/ Comm (S)</p>
<p>7 Lent 3 Mite Sunday 8:00 a.m. -Worship(Comm) (S) 9:00 a.m. - Fellowship (CY) 9:15 a.m. - Praise Worship (Comm) (S) 10:00 a.m. – Bible Study (FH) 10:10 a.m. - Sunday School(CY) 11:00 a.m. - Worship (Comm) (S) 4:45 p.m. – High School (FH) 5:45 p.m. – Confirmation (FH)</p>	<p>8 9:30-2:00 p.m. - Cravin' to Craft (DR) 10:00 –Board of Property Meeting(WR)</p>	<p>9 11:00 a.m. - Marine Lunch (FH) 5:30 p.m. – WOF Meeting (DR) 6:30 p.m. - Praise Band (S)</p>	<p>10 8:00 a.m. Men's Bible Study (FH) Midweek Lenten Service 3 6:30 p.m. – Worship (S)</p>	<p>11 9:30 a.m. – LOF Chapel (FH) 1:30 p.m.-Band Practice (FH)</p>	<p>12 9:30 a.m. – LOF Chapel (FH) 10:00 a.m. - Women's Bible Study (FH)</p>	<p>13 5:00 p.m.- Saturday Service/Comm (S)</p>
<p>14 Lent 4 8:00 a.m. –Worship(S) 9:00 a.m. - Fellowship (CY) 9:15 a.m. - Praise Worship (S) 10:00 a.m. – Bible Study (FH) 10:10 a.m. - Sunday School(CY) 11:00 a.m.. - Worship (S) 5:45 p.m. – Confirmation (FH)</p>	<p>15 9:30-2:00 p.m. - Cravin' to Craft (DR) 6:00 p.m. – Church Council (FH) Voice Deadline LOF Spring Break</p>	<p>16 11:00 a.m. - Marine Lunch (FH) 12:00 p.m. – Staff (FH) 6:30 p.m. - Praise Band (S) LOF Spring Break</p>	<p>17 St. Patrick's Day 8:00 a.m. Men's Bible Study (FH) 11:00 - 2:00 Itchin' to Stitch (FH) Midweek Lenten Service 4 6:30 p.m. – Worship (S) LOF Spring Break</p>	<p>18 1:30 p.m.-Band Practice (FH) 7:00 p.m. –Young Adult Bible Study at Maconachy's LOF Spring Break</p>	<p>19 10:00 a.m. - Women's Bible Study (FH) LOF Spring Break</p>	<p>20 9:30 a.m. – OSL Meeting (DR) 10:00 a.m. – Young Marines (FH) 5:00 p.m. Saturday Service/Comm (S)</p>
<p>21 Lent 5 8:00 a.m. -Worship(Comm) (S) 9:00 a.m. - Fellowship (CY) 9:15 a.m. - Praise Worship (Comm) (S) 10:00 a.m. – Bible Study (FH) 10:10 a.m. - Sunday School(CY) 11:00 a.m. - Worship (Comm) (S) 4:45 p.m. – High School (FH) 5:45 p.m. – Confirmation (FH)</p>	<p>22 9:30-2:00 p.m. - Cravin' to Craft (DR)</p>	<p>23 11:00 a.m. - Marine Lunch (FH) 6:30 p.m. - Praise Band (S)</p>	<p>24 8:00 a.m. Men's Bible Study (FH) Midweek Lenten Service 5 6:30 p.m. – Worship (S)</p>	<p>25 9:30 a.m. – LOF Chapel (FH) 1:30 p.m.-Band Practice (FH)</p>	<p>26 9:30 a.m. – LOF Chapel (FH) 10:00 a.m. - Women's Bible Study (FH)</p>	<p>27 5:00 - Saturday Service/Comm (S)</p>
<p>28 Palm Sunday 8:00 a.m. –Worship (S) 9:00 a.m. - Fellowship 9:15 a.m. - Praise Worship (S) 10:00 a.m. – Bible Study (FH) 10:10 a.m. -Sunday School (CY) 11:00 a.m. – Worship (S)</p>	<p>29 9:30-2:00 p.m. - Cravin' to Craft (DR) 12:00 noon – Baptism (S)</p>	<p>30 11:00 a.m. - Marine Lunch (FH) 6:30 p.m. - Praise Band (S)</p>	<p>31 8:00 a.m. Men's Bible Study (FH) 11:00 - 2:00 Itchin' to Stitch (FH) 9:30 a.m. – LOF Easter Program (PL) 4:45 p.m. – Marine Officers (FH)</p>			

Mission of the Month - Christian Healing Center of Naples

The Christian Healing Center of Naples (CHC) has been serving people with prayers for healing since November 1, 2016. **CHC Naples is located on the 3rd floor of the building directly South and behind the building for Rooms to Go on Tamiami Trail. The address is 3435 10th St. North, Suite #301.** Individuals, couples and families can come to CHC for physical healing, emotional healing, and Spiritual healing. At Naples, CHC, people receive prayers for healing done by trained prayer ministers from several Naples' area churches.

Prayer appointments at CHC Naples are offered to any and all from Naples and surrounding areas who request them. People from LaBelle, Florida have made appointments at CHC Naples and driven down to attend. At the current time a person from Atlanta, Georgia is receiving prayers for healing for emotional and spiritual damage. Prayer ministers have received training from experienced Pastors and teachers. Most prayer ministers were trained using materials from the Organization of St. Luke, Physician (OSL). OSL training focuses on learning why and how Jesus gave healing to people as recorded in the Gospels. Several Faith Lutheran Church members have received the training and are available to all members of Faith. Some of Faith Lutheran Church's Healing Prayer Team volunteer as prayer ministers at Naples CHC. Prayer ministers work in teams whenever possible because our LORD gives different Spiritual gifts to different individuals. The team members can be a comfort in healing situations where a variety of the Spirit's gifts are needed. Teams can also be more comfortable in prayers for healings in people who have been injured in their relationships.

At Faith, our Healing Prayer Team members are identified by badges with their names and Healing Prayer Team on them. Besides members trained to pray for healing, Pastors Treglown and Maconachy have also received the OSL training and are available to support Faith's Healing Prayer Team members.

At Faith and at CHC Naples, prayer ministers volunteer to meet with people requesting prayer because of Jesus' command to **"...proclaim as you go, saying, 'The kingdom of heaven is at hand.' Heal the sick, raise the dead, cleanse lepers, cast out demons. You received without paying; give without pay". Matt 10:7 – 8 (ESV).** Healing prayer ministers do not compete with medical or pastoral professionals, but rather join with them in working for physical, emotional and/or medical healing. The focus of healing prayer is for individuals to experience Jesus' power and learn that He cares for them.

CHC Naples is a new Mission of the Month focus here at Faith. CHC is a recognized ministry and is totally dependent on voluntary contributions to provide space and prayer opportunities for those in need. Requests for prayer can be made by calling the CHC at (239) 315-4630 or by visiting www.chcnaples.com on line.

The December Mission of the Month, Project HELP would like to express their appreciation to Faith for receiving \$3,860.00. They feel that they have been "truly blessed" by your generosity. They have shown their gratitude by donating a beautiful cross to add to our wall of crosses. See if you can spot it on the wall.

The January Mission of the Month, JP Cima, a missionary in Cambodia had this to say after receiving \$4,420.00 from the people at Faith Lutheran Church, "I am flabbergasted by this wonderful news! Thank you, thank you, thank you to our dear friends at Faith in Naples. These gifts are so very generous, an answer to our prayers that God would continue to provide for our needs as we serve in Southeast Asia. Thank you for your trust and partnership. I must thank you for the opportunity to share the story of what God is doing in Cambodia. What a joy it is to serve here!

Thank you,
Shirley

Easter Fellowship

- **WHEN:** Easter morning, April 4, 2021
- **TIME:** 9:00 am – 10:30 am
- **LOCATION:** Courtyard
- Donuts, Fruit, Coffee, Tea, Juice

Love Offering will benefit Pelican Community

Center and Lutheran Church

Come celebrate the Lord's resurrection!

Women of Faith Spring Tea

- **WHEN:** Saturday, March 6
- **TIME:** 11:30 am – 2:30 pm
- **LOCATION:** Fellowship Hall
- **Bring your own teacup!**

If you missed the sign-up sheet, you are still welcome! Call Jan Nurenberg (239-877-4731) or Joann Johnson (239-287-1101) and we will be happy to set a place for you.

Hello Faith Family –

You may have gotten a sense on some of my favorite genres of sacred music by now. I have lived my entire life in the south, and although I do not have a very prominent southern accent, I do claim myself to be a **insert the thickest of southern accents here** “bonafide good ol’ southern boy.” Living in the south has uniquely influenced my musical tastes for church music. As much as I love the classical and high church music of our German traditions, the gospel and spiritual stylings of the south hold a special place in my heart.

The *spiritual* is a type of religious folksong which is generally associated with the period of enslavement of African people in America during the eighteenth and nineteenth centuries. During this time, the people of Africa had incorporated their own musical styles into their worship and praise of Jesus. Upon hearing and seeing this type of worship, white American colonists of the period became alarmed by what they deemed to be a “wild” style of worship and tried to ban such gatherings. As the African population grew in the American colonies and the dark history of slavery took place, the slave populations would draw parallels from their own lives to the Biblical stories of Daniel, Moses, and many others, which resulted in the creation of *spirituals*. As Christianity continued to spread through the slave populations, spirituals served as an avenue to express the African peoples’ new faith, as well as their sorrows, tribulations, and hopes for the glorious salvation.

As we enter the Lenten season, we are reminded of struggles and suffering of Jesus Christ as the ultimate sacrifice for our sins. Spirituals are some of the best musical applications to accentuate and enhance our scriptural studies during Lent. Many spirituals are known as “sorrow songs” and they greatly underscore the intensity of the struggles and identifications likened to the suffering of Jesus Christ. On the other hand, there are some spirituals that are more joyful as they describe the hopes and “jubilees” of redemption and deliverance. This direct correlation to the Passion of Jesus Christ is why I love spirituals so much – they tell stories of such anguish and despair (=sin) but then resolve to the calming promise of the new day at the soothing waters of a river (=salvation).

There are so many parallels to spirituals and the season of Lent that it actually gives me goosebumps thinking about the power of their musical impact. I leave you with these words:

“Oh, bye an' bye, bye an' bye. I'm goin' to lay down my heavy load. I'm troubled in mind. My lord, my lord, he calls me. He calls me by the thunder. The trumpet sounds way down in my soul. I haven't got long to stay here. No chilling winds nor poisonous breath can reach that healthful shore; sickness, sorrow, pain and death, are felt and feared no more. I am bound for the Promised Land. Oh, who will come and go with me? I am bound for the Promised Land.”

Blessings,
Matthew

Your Vote is Needed

Dear Blessed Faith Lutheran Church Family:

If you are a voting member, there will be a voting ballot placed in this issue of ***The Voice***. It includes an explanation of what we are asking you to approve, and why we are doing the vote this way. Our Church by-laws require Congregational approval of election of officers and budget each year. In addition, we have some proposed by-laws revisions that require Congregational approval. Since we continue to be restricted from having in-person Congregational meetings, this virtual ballot is necessary. I prayerfully request you cast your vote by the **March 29, 2021** deadline noted, and pursue any questions through the noted contacts.

If you read ***The Voice*** by way of the FLC website, it too will contain the ballot. For any non-voting members, we respectfully ask that you refrain from casting a vote in order to abide by our by-laws.

This is not the way we prefer to conduct Congregational business; however, it is the environment we must work within while we await God’s overall plan in returning us to a more normal way of life.

Thank you, and God bless us all.
Faith Lutheran Church Council



FAITH LUTHERAN CHURCH

Naples, Florida



Faith Lutheran Church is a member of the Lutheran Church Missouri Synod. We strive to be a friendly, family oriented church united under the goal of enriching our community through the message of the Gospel of Jesus Christ.

Faith Lutheran Church
4150 Goodlette Rd
Naples, FL 34103
(239) 434-5811

faith@flcnaples.com
www.flcnaples.com

Weekly Worship Opportunities:

Saturday:

5:00 p.m.

Traditional

Sunday:

8:00 a.m.

Traditional

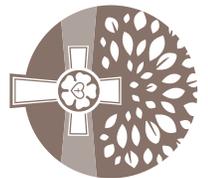
9:15 a.m.

Contemporary

11:00 a.m.

Traditional

Holy Communion will be served every Saturday and the first and third Sundays of every month



FAITH
LUTHERAN CHURCH
Naples, Florida

OR CURRENT RESIDENT

Non-profit
Organization U.S.
Postage Paid
Naples, Florida
Permit #883

FAITH LUTHERAN CHURCH
4150 GOODLETTE RD
NAPLES, FL 34103

March Update for Lambs of Faith

The enrollment for Lambs of Faith continues to increase. Parents are enrolling their children for the next School year of 21-2200. We continue to pray that the Pandemic will ease so that the plans we make will be able to be carried out.

In the month of March the 4 year old class will be going Strawberry picking.

On Ash Wednesday, February 17, 2021 , the Preschool children along with some of the parents attended the noon Worship service. On Wednesday, March 31, 2021, at 9:30 am a Lambs of Faith Family Easter Worship service is planned. Parents & guests are invited. We will be blessed to hear the Easter Story and to hear the children sing songs that they love. Note the dates on these two events.

Here is an opportunity to be of assistance to the Preschool. We need to find a Grant Writer to apply for Grants for on behalf of Lambs of Faith. It could be you or someone you know that could do this for us . We understand there is Grant money available if we can find the right person to apply for it. For the school year 2020-2021 we received almost \$41000 from Collier Cares. It has been a great benefit to the Preschool and we would like to repeat that benefit with a different agency.

If you or someone you know can help us, please call Pastor Sam @ 239-434-5811 or Miss Karen @ 239-434-9277. Thank you for your consideration.

Blessings to all who read this and please keep the Preschool in your prayers,
Karen Frank

Faith Lutheran Church - Voters Ballot

Dear Brothers and Sisters in Christ:

Due to the need to continue practicing safety in our meetings, we need to conduct some Congregation business for FLC remotely, and therefore once again we are conducting a virtual ballot. The process to be used is as follows, and we prayerfully request your support to make it happen.

iHs – FLC Council

1. Elections Approval

President – Ron Mitchell

Vice President – Rowe Hudson

Director, Board of Elders: Jim West

Director, Board of Education: Tom MacIntosh

Director, Board of Lambs of Faith: Karen Doerr

Director, Board of Stewardship: Elaine MacIntosh

Questions may be directed to Rowe Hudson at vicepresident@flcnaples.com or 239-572-0923

VOTE (Circle One) YES NO

2. Budget Approval

Please review the proposed budget summary attached to this ballot. Questions may be directed to Pastor Brad Hildebrandt at revbwh@flcnaples.com or 239-293-3261

VOTE (Circle One) YES NO

3. By-Laws Revisions Approval

Please review the proposed by-laws revisions attached to this ballot. They have been approved by Church Council and Executive Committee. Questions may be directed to Pastor Brad Hildebrandt at revbwh@flcnaples.com or 239-293-3261

APPROVE (Circle One) YES NO

Your vote on the three items listed above is needed no later than **March 29, 2021.**

Please read the ***Your Vote Is Needed*** article in this issue of The Voice, and use **one** of the options below to submit your vote:

1. Vote online by going to flcvotes.com
2. Print and mark this sheet with your vote, add your name and address, and mail it to the Church at 4150 Goodlette Rd. N, Naples, FL 34103
3. Email your vote to faith@flcnaples.com, making sure you include your vote on all three items, along with your name and address.

Name _____

Mailing Address: _____

City: _____ State: _____ ZIP Code: _____

**Faith Lutheran
Church 4/2021
through 3/2022
Budget Proposal**

This 2021-2022 budget is presented for your approval.

While the 2020-2021 budget was challenged by a pandemic, I am pleased to say that we have greatly reduced a deficit through programs to assist organizations through the challenges of COVID. We remain somewhat conservative going in to the 2021-2022 budget year. Through some cost reductions, and anticipated normal contributions going forward, our new budget is balanced, with no deficit anticipated. This budget will allow us to continue our ministry and mission goals.

Pastor Brad Hildebrandt

INCOME

Employment Costs	
Ministry Staff & Administration	\$366,922
Lambs of Faith Preschool	\$203,309
Music	\$116,809
Communications & A/V	\$36,885
Board of Missions/Outreach	\$65,065
Board of Elders	\$10,000
Board of Member Care	\$1,500
Board of Christian Education	\$11,700
Board of Lambs of Faith	\$17,350
Board of Stewardship	
Board of Fellowship	\$8,600
Music Communications & Audio/Visual Expenses	\$23,144
Administrative & General Expenses	\$53,349
Board of Properties	\$159,350
Total Day-to-Day Operating Expenses	\$1,073,963

EXPENSES

Offering Envelopes & Cash	\$776,650
Offerings Online & Credit Card	\$90,659
Offering subtotal	\$867,309
Mission of the Month	\$31,965
Miscellaneous/Other	\$2,768
Pastors' Discretionary	\$7,000
Special Programs/VBS	\$2,000
Lambs of Faith	
Tuition & Registration	\$152,556
FLC Member Donations	\$11,000
Fund Raising/Other	\$5,600
Total Unrestricted Income	\$1,080,197

FLC proposed By-Laws Revisions for Congregation Approval

Administrative Pastor Hildebrandt led a review of our Church by-laws in 2020, resulting in several revisions we believe to be needed. Many of the changes were minor and addressed duplication, and some were to bring the by-laws to be more reflective of how the congregation carries out its work. These revisions have been reviewed and approved by Church Council and the Executive Committee.

Major changes are:

- a) Addition of job duties for the Business Manager, and some related adjustments to the Treasurer job duties.
- b) Created a Finance Committee comprised of the President, Treasurer, Business Manager, and Administrative Pastor, and removed Finance from the Board of Stewardship.
- c) Created a Communications Committee and added oversight of it to the Council Secretary job duties.
- d) Added authorization for Council to act on behalf of the Congregation in matters where a vote is required, with ratification at the next Congregational meeting. This includes the ability to conduct electronic or mail voting if approved by Council.
- e) Changed the Board for Member Care composition to allow appointment of members as needed, versus annual elections.
- f) Added the FLC Healing Prayer Ministry to the Standing Committees and Ministries.
- g) Added descriptions for the positions of Administrative Pastor, Business Manager, and Financial Secretary.

If you prefer to review a full copy of the proposed by-laws, please contact Patti in the Church office for a copy.